## THE DEVELOPMENT OF A COMPUTER BASED HUMAN RESOURCE INFORMATION SYSTEM

BY

DALTON K. NDIRANGU

A DISSERTATION SUBMITTED TO THE

DEPARTMENT OF COMPUTER SCIENCE

FACULTY OF APPLIED SCIENCE

NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

BULAWAYO, ZIMBABWE

IN PARTIAL FULFILLMENT OF THE

REQUIREMENTS FOR THE AWARD OF THE DEGREE OF

MASTER OF SCIENCE IN COMPUTER SCIENCE



## ABSTRACT

This dissertation discribes the development of a human resource information system (HuRIS). The prototype of HuRIS is developed and demonstrated. The aim is to develop an affordable computer-based solution in the area of human resource management. It is envisaged that the prototype can be implemented in small to medium scale organisations with little or no modifications to its basic structure. HuRIS also can be used as a computer training tool for managers with no formal computer training.