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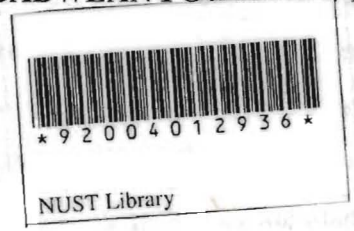
Think in Other Terms

FACULTY OF APPLIED SCIENCES

DEPARTMENT OF SPORTS SCIENCE AND COACHING

AN ASSESSSMENT OF THE TALENT IDENTIFICATION AND TALENT DEVEPLOPMENT PROCESS IN ZIMBABWEAN FOOTBALL TEAMS

BY

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ABSRACT

The use a complete cross section of talent identification and talent development is a fundamental tool in the grooming of players who can hold their own in world-class leagues. This study focuses on the effectiveness of the talent identification and talent development programmes used by Zimbabwean football clubs. The main objectives of the study were to identify and measure the effectiveness of the talent identification and talent development methods used by top Zimbabwean football teams.

The study surveyed four Bulawayo based Premier League and Division one football teams. Non-probability sampling procedures were used to select samples for investigation and the self-administered questionnaire method was used to collect the data.

The study found that football teams rely heavily on the natural method of talent identification and that teams do not have a written down talent identification and development guideline. Furthermore coaches involved in the talent development process have not received any training specific to talent identification and development. Other findings include that the talent development process is hampered by the inadequacy of finances and other resources such as equipment and facilities.