

NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

FACULTY OF COMMERCE

DEPARTMENT OF BUSINESS MANAGEMENT

PEACE, LEADERSHIP AND CONFLICT TRANSFORMATION - PLC1201

FINAL EXAMINATION – JUNE 2010

TIME ALLOWED: 3 HOURS

INSTRUCTIONS TO CANDIDATES

Answer question **one** and any other **three** questions from Section B

INFORMATION TO CANDIDATES

- i) Section A is compulsory.
- ii) All questions carry **25** marks.
- iii) Questions can be answered in any order.
- iv) Credit will be given for the use of appropriate examples.
- v) This paper contains seven questions.

SECTION A

QUESTION 1

- (a) Explain the term conflict-transformation **[5 marks]**
- (b) Fill in the blank spaces in the Conflict Handling Mechanism table attached. **[20 marks]**

SECTION B

QUESTION 2

Evaluate the view that early leadership theories focused on the qualities that distinguished leaders from followers, while subsequent theories looked at variables such as situational factors and skills level.

[25 Marks]

QUESTION 3

“Violence of any kind begets violence” (Galtung, 1996:38). Identify and discuss non-violent strategies that can be used to effect social change.

[25 Marks]

QUESTION 4

Draw a comparative analysis between transactional and transformational leadership styles.

[25 Marks]

QUESTION 5

“Servant leadership is a practical philosophy which supports people who choose to serve first, and then lead as a way of expanding service to individuals and institutions.” (Greenleaf,1970). Discuss the strengths and limitations of servant leadership.

[25 Marks]

QUESTION 6

Discuss some of the challenges facing African countries in meeting the Millennium Development Goals (MDG's).

[25 Marks]

QUESTION 7

Demonstrate the interplay among leadership, conflict and development.

[25 Marks]

END OF EXAMINATION