

NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF INSURANCE AND ACTUARIAL SCIENCE
B. COM (HON) DEGREE RISK MANAGEMENT AND INSURANCE
EMPLOYEE BENEFIT PLAN – (CIN 2208)
APRIL/MAY SECOND SEMESTER EXAMINATION 2006

DURATION 3 HOURS

INSTRUCTIONS TO CANDIDATES

- Answer **five** questions
 - Question **one** is compulsory
 - All answers carry equal marks
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Question One (Compulsory)

A 35 year old member of a pension scheme wishes to know when, and to whom the benefits are payable.

{20 marks}

Question Two

Although pension schemes are currently not popular in Zimbabwe due to hyperinflation, why have their numbers grown over the years?

{20 marks}

Question Three

Members of ABC Pension Fund that is converting from Defined Contribution want to know the key features of the new arrangement. Write a report to them.

{20 marks}

Question Four

An Insured Pension Fund does not require as many documents to be submitted to the Registrar of Pension and Provident Funds as a Self-administered Fund. Discuss the contents of these documents.

{20 marks}

Question Five

As an administrator for an employee benefit scheme, you have been advised of the death of one of the scheme members. What documents would you require for benefit payments and why would you require each of these documents.

{20 marks}

Question Six

Write a detailed report on how the main benefits paid under an occupational pension scheme are calculated.

{20 marks}

Question Seven

Write brief notes on the following

- i) Additional Voluntary Contributions
- ii) Pensionable Salary
- iii) Free Cover Limit
- iv) Ad-hoc Pension Increases
- v) Actuarial Valuation

{20 marks}