

**DEPARTMENT OF TEXTILE TECHNOLOGY
END OF SEMESTER EXAMINATIONS MAY 2005
PRINCIPLES OF INDUSTRIAL MANAGEMENT TXT 1213**

TIME: 3 HOURS

INSTRUCTIONS

Answer **FIVE** questions. Each question carries **20 marks**.

QUESTION 1

The success or failure of a business organisation is often attributed to management. Giving reasons, explain the authenticity of the statement. **[20]**

QUESTION 2

a. Identify and explain external environmental variables. **[15]**

b. Define SWOT Analysis. **[5]**

QUESTION 3

Describe the usefulness of goals in an organisation. **[20]**

QUESTION 4

Management is the process of planning, organising, leading and controlling the work of an organisation and of using available resources to reach stated organisational objectives.

Explain why planning is considered core to all the processes involved in Management. **[20]**

QUESTION 5

Adair argues that successful leaders combine multiple stakeholders' interests. Explain Adair's overlapping leadership circles. **[20]**

QUESTION 6

Kouzes and Posner state that leaders exhibit certain distinct practices when they are doing their best.

- a. Explain four attributes expected from leaders. [12]
- b. Describe why a programming team consisting entirely of task oriented individuals with an autocratic leader is unlikely to be successful. [8]

QUESTION 7

Modern HR Management is radically different from personnel management of decades ago.

Discuss. [20]

END OF PAPER