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FACULTY OF COMMERCE

DEPARTMENT OF BUSINESS MANAGEMENT

FINAL YEAR PROJECT

ANALYSIS AND EVALUATION OF CHANGE ON EMPLOYEES.

A CASE STUDY OF HIPPO VALLEY ESTATES

By

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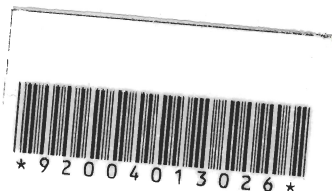
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SUPERVISOR

Ms.C. MASUKUME

Submitted in partial fulfilment of a Bachelor of Commerce Hons

Degree in Business Management



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EXECUTIVE SUMMARY

The project is composed of five chapters, which seek to analyze and evaluate the impact of change on employees. The first chapter of the research addresses the background of the research, the research objectives, the research justification and the main problems that were encountered by the researcher during the field work exercise. The second chapter makes an in-depth analysis of the project. It seeks to define key terms, resistance to change and change management and how other scholars have handled the concepts. Various theories and concepts proposed by other scholars are thus used to explain some of the major concepts of the project. The third chapter explains the research methodology. It seeks to bring out the research methods that were used, their justifications as well as limitations encountered during the field work exercise. The fourth and fifth chapters explain the findings of the research as well as the analysis which form the basis of the research. It is upon these findings that conclusions and recommendations of the research are drawn.