

NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY



FACULTY: INDUSTRIAL AND MANUFACTURING TECHNOLOGY

TITLE: AN INVESTIGATION OF THE HIGH RATE OF STAFF TURN
OVER IN THE DIVISION OF ELECTRICAL ENGINEERING AT
HARARE POLYTECHNIC

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Abstract

This study involves investigation of high rate of staff turnover in the division of electrical engineering at Harare Polytechnic. In this study the problem statement and the justification of the problem are referred to.

The research objectives are given as well as the assumptions made in this study. Related literature is previewed and the relatedness is also explained. Methods for data collection are referred to as well as the advantages and disadvantages observed during the research. The data is tabulated and analyzed.

Eventually the researcher revealed confirmation of the existence of the problem of high rate of staff turn over in the division of electrical engineering at Harare Polytechnic.

Introduction

The division of electrical engineering is one of the mostly affected divisions at Harare Polytechnic. Currently the division is operating with almost half of the posts vacant. Harare Polytechnic has already advertised more than two times since November 2006 for lecturers to fill in the other positions. Advertising at least twice a year for the same electrical posts has become the norm for some