



NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY

FACULTY OF SCIENCE AND TECHNOLOGY EDUCATION

DEPARTMENT OF SCIENCE, MATHEMATICS AND TECHNOLOGY EDUCATION

BACHELOR OF SCIENCE EDUCATION(HONS) DEGREE IN ACCOUNTING AND BUSINESS STUDIES

PST1261 HUMAN RESOURCES MANAGEMENT

NOV 2024

This Examination Paper consists of 2 pages

Time Allowed: 3 hours

Total Marks: 100

Special Requirements: Nil

Internal Examiner: Mr M Moyo

External Examiner: Dr B Dlamini

INSTRUCTIONS

1. Answer any four questions.
2. Questions may be written in any order but each question/sub-question must be clearly numbered.
3. Begin each question on a **fresh page** and keep all parts of the same question together.
4. Marks may be deducted for careless or untidy work.
5. This paper consists of **Two** printed pages.

MARK ALLOCATION

QUESTION	MARKS
1.	25
2.	25
3.	25
4.	25
5	25
6	25
TOTAL	100

QUESTION ONE

- (a) Explain the importance of job evaluation to an organisation. [15marks]
- (b) Evaluate the relevance of Abraham Maslow's' hierarchy of needs theory to any organisation of your choice. [10marks]

QUESTION TWO

Distinguish between personnel management and human resources management (25marks)

QUESTION THREE

Explain the functions of the human resource management in any organisation (25marks)

QUESTION FOUR

Dale S. Beach defines the training "as the organised procedure by procedure by people learn knowledge and/or skill for definite purpose". Discuss the importance of training in any organisation of your choice (25marks)

QUESTION FIVE

What are some of the legal and ethical issues that human resources need to be aware of and comply with in their work? (25marks)

QUESTION SIX

Money is the most important motivating factor in modern day businesses. Discuss (25marks)

TOTAL [100MARKS]

END OF QUESTION PAPER