



**NATIONAL UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**FACULTY OF SCIENCE AND TECHNOLOGY EDUCATION**  
**DEPARTMENT OF TECHNICAL AND ENGINEERING EDUCATION AND TRAINING**

**Leadership, Governance and Strategic Planning in Higher Education**

**PTE 5208**

**Main Examination Paper**

**November 2024**

**This examination paper consists of two (2) printed pages**

**Time allowed : 3 hours**  
**Total marks: 100**  
**Special Requirements: NIL**  
**Examiner's Name: Dr. J. Mathwasa**  
**External Examiner:**

**INSTRUCTIONS**

1. Answer any **FOUR (4)** questions.
2. Each question carries 25 marks
3. Begin each question on a fresh page and number it.
4. Credit will be given for accuracy, legibility and neatness.

**MARK ALLOCATION**

<b>QUESTION</b>	<b>MARKS</b>
1	25
2	25
3	25
4	25
5	25
6	25
<b>TOTAL</b>	<b>100</b>

### **Question 1**

Democratic leadership style seeks to obtain cooperation of workers in achieving organizational goals by allowing them to participate in decision making. Highlight five strengths and limitations of this style. [25 marks]

### **Question 2**

Leadership and management are usually used synonymous yet they are different. Discuss the differences using examples from your institution. [25 marks]

### **Question 3**

Identify three leadership styles explaining their values and limitations for higher education leaders. [25 marks]

### **Question 4**

a) Leadership in Higher Education plays a critical role in enhancing productivity. Discuss to qualify how staff members are influenced into increased productivity

[10 marks]

b) Employee motivation is crucial in enhancing productivity in Higher Education. Discuss with relevant example from your institution.

[15 marks]

### **Question 5**

What is governance in higher education? What are the objectives of governance in higher education? Use illustrations from your institution [25 marks]

### **Question 6**

What is the purpose of strategic planning in Higher Education? [25 marks]